

Lost Arrow Corporation

Subsidiaries include: Patagonia, Inc, Fletcher Chouinard Designs, Inc., Great Pacific Iron Works, Great Pacific Child Development Center Inc., Patagonia Mail Order Inc., and Patagonia International Inc.

VOLUNTARY SELF IDENTIFICATION QUESTIONNAIRE

(CONFIDENTIAL – For Statistical Use Only)

Lost Arrow Corporation is an Equal Opportunity/Affirmative Action Employer. As such, we are required by federal/state legislation to provide statistical reports on our efforts. Our Company is committed to equal employment opportunity for all applicants and employees without regard to gender, race, color, religion, national origin, citizenship status, age, marital status, sexual orientation, disability or veteran status.

To assist us in monitoring our progress in these areas, we would appreciate your voluntary completion of this Applicant Flow information form at this time and/or at any time in the future. Please understand that the information will be treated as confidential and used for statistical purposes only. Your participation is greatly appreciated.

SELECT ONE OR MORE:

Male ☒ Female ☐

ETHNIC GROUP:

☐ **HISPANIC or LATINO:** A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin, regardless of race.

☒ **NOT HISPANIC or LATINO**

RACE:

☐ **NATIVE AMERICAN OR ALASKAN NATIVE:** A person having origins in any of the original peoples of North America and South America (including Central America) and who maintains tribal affiliation or community attachment. Tribal Affiliation: _____

☐ **ASIAN:** A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

☐ **BLACK OR AFRICAN AMERICAN:** A person having origins in any of the black racial groups of Africa.

☐ **NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER:** A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

☒ **WHITE:** A person having origins in any of the original peoples of Europe, North Africa and the Middle East.

☐ **OTHER MINORITY:** _____

DISABILITY Yes ☐ No ☒

A "disabled individual" means any person who has a physical or mental impairment which substantially limits one or more of such person's major life activities, has a record of such impairment or is regarded as having such an impairment.

VETERAN STATUS Not Applicable: ☒

1. Do you have a disability incurred during U.S. Military services that has been rated Yes ☐ No ☐
by the Veteran's Administration as 30% or more?

2. Did you serve on active U.S. military duty during the Vietnam War Era (August 15, 1964 through May 7, 1975)? Yes ☐ No ☐

RESIDENCE: Djai CA 93023 USA
City State Zip Code
Country

Please return this form with your application and/or resume.

Personal and Confidential This page contains sensitive information, which is stored in secure location, separately from personnel records.