



AGIA Annu

Appraisal Score

Associate Information

Associate Name: Joseph Mahoney

Job Title: Senior Email/Website
Designer

Division: Marketing

Instructions

The performance review process is designed to allow report on an annual basis for the purpose of evaluating opportunities for improvement and growth through opportunities for future development and advancement.

This process ensures the expectations of both the associate and provides opportunities to work together to improve job growth within the organization.

Each associate is rated according to the evaluation of goals according to pre-established goals which should be set. For goals, each goal is weighted according to its relative importance. The total weighting for goals should be 100%.

Rating Scale

Please use the following rating scale for evaluating performance. Please note that any section where the rating is below 5 requires justification by the evaluator.

5 = Consistently Exceeds Expectations - Performance consistently exceeds standards and expectations of the job. Considered a